



# Who We Are

NANOLUND CORE VALUES





# Foreword

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This text describing NanoLund's core values represents our joint vision of the culture we wish to have for NanoLund, and our view on how we can achieve this culture through our individual actions. The text presented here is the result of a series of workshops, surveys, and discussions during the academic year 2016/2017 that were open to everyone engaged in NanoLund.

Already this process and the discussions we had were very rewarding and made me even more convinced of how much we will gain from having such a shared understanding. However, our core values will have real meaning only as long as we actively use them and discuss them. I am much looking forward to learning how we together can use these values as a guide in making small and large decisions and how we best can introduce new members of our community to these values.

*Heiner Linke*, for the NanoLund leadership



# Our Environment

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NanoLund, the Center for Nanoscience and Nanotechnology at Lund University, is built on a high degree of collaboration between research groups that span multiple

disciplines. As a competitive scientific environment, we recognize that we cannot be followers but must take scientific risk and continuously work to create new research

themes based on our core competences. We place a high emphasis on safety in the work place and in our handling of nanomaterials.



# Vision

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## AT THE FOREFRONT OF NANOSCIENCE

Our vision is to be a world-leading research center that uses the unique opportunities offered by nanoscience and nanotechnology to advance fundamental science and to address societal grand challenges.

# Mission

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## A GREAT PLACE TO DO NANOSCIENCE

Our mission is to bring together the most creative scientists, students, and industry professionals in an interdisciplinary research environment to do cutting-edge research on the materials science, physics, chemistry, and safety of designed, functional nanostructures for fundamental science and nanotechnology for the future.



# Openness

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To us, openness is about being inclusive and welcoming of diversity of people and ideas. We work toward a safe environment of mutual trust and respect in which we can share and freely exchange ideas and knowledge to bring out the best in each of us. Only by being open can we be a great place to do nanoscience.

For example, I contribute to Openness by:

- keeping an open door and being understanding and welcoming;
- sharing ideas and information, knowledge and experience, finished and unfinished work;
- being open about what I know and do not know;
- giving and welcoming honest, respectful, and constructive feedback.



# Enthusiasm

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To us, enthusiasm is about inspiring and driving each other to being at the forefront of nanoscience. We approach our tasks with positive energy and commitment, and we encourage and enable each other to overcome challenges.

For example, I contribute to Enthusiasm by:

- being generous with support, encouragement, and appreciation;
- sharing my vision and passion, and engaging in others';
- celebrating each other's small and large successes.

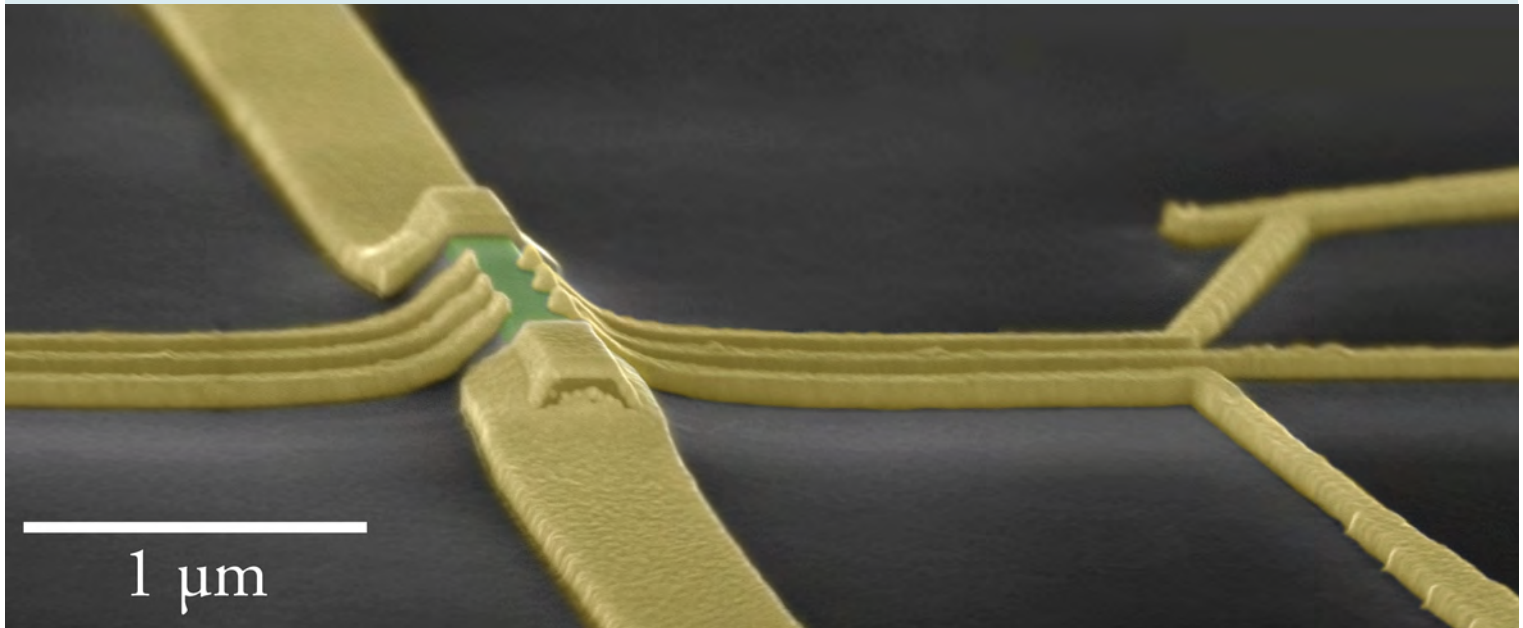
# Pioneering

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To us, being pioneering is about combining creativity with resourcefulness and excellence to pursue impactful nanoscience and nanotechnology for the future. To advance fundamental science and to address societal grand challenges, we explore new approaches, select the most promising ones, and apply them to develop a deep scientific understanding.

For example, I contribute to being Pioneering by:

- **daring to try new concepts, ideas, and approaches;**
- **embracing failure as a valuable learning experience;**
- **identifying opportunities by keeping abreast of new developments.**





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